



UNITED STATES AIR FORCE

CHOOSE YOUR PATH



DIGITAL EDITION

ONE TEAM

If you're considering a career in the Air Force, you can choose one of four paths that allows you to serve your country either full-time, part-time or as a civilian.

ACTIVE DUTY AIR FORCE

AIR FORCE RESERVE

AIR NATIONAL GUARD

AIR FORCE CIVILIAN SERVICE

No matter which path you select, you'll become a member of our global Air Force family made up of thousands of Airmen who have dedicated their lives to "Fly, Fight and Win in Air, Space and Cyberspace."



U.S. AIR FORCE

ACTIVE DUTY AIR FORCE

FULL-TIME MISSION

If you wish to serve your country full-time with full benefits, the Active Duty Air Force is the path to choose. We offer over 130 enlisted and over 70 officer career fields, each with its own unique operation that contributes to our worldwide mission.

The Air Force has over 60 bases stateside and several bases throughout Europe and Asia. If you're married and assigned overseas, depending on the location and restrictions, in most cases you can take along your family.

SERVICE COMMITMENT

Enlisted Airmen have a four-year commitment with some career fields requiring a six-year commitment. Officers usually incur a service commitment of four to six years with pilots incurring a 10-year obligation.

DEPLOYMENTS

During your time in the Air Force you may deploy to locations around the world in support of contingencies such as combat operations and humanitarian missions. Deployments can last from a few weeks to a year or more.



ACTIVE DUTY AIR FORCE

QUALITY OF LIFE

Air Force bases are like small communities with amenities and services that enhance your quality of life.

If you're enlisted and single, you'll live on base for free and enjoy free meals in the Airman's dining facility, which is similar to a family-style restaurant. Enlisted dormitories provide the comforts of home such as private rooms with TV and internet capabilities as well as common area kitchenettes. Single officers usually live off base.

If you are married you will qualify to either live in base housing or in the local community. If you choose to live off base you'll receive a monthly tax-free housing allowance.

BENEFITS

In addition to gaining important job skills, you'll receive an excellent starting salary and opportunities for regular promotions. Some critically needed career fields also come with signing bonuses.

You'll enjoy benefits including:

- 30 days of vacation with pay each year
- Worldwide travel
- Opportunities to continue your education with up to 100 percent tuition assistance through the Air Force Tuition Assistance Program and Post 9/11 GI Bill
- Comprehensive medical and dental care for you and your family members
- Tax-free food, clothing and housing allowances
- Use of base exchange, commissary and recreational facilities
- Thrift Savings Plan similar to a 401(k)
- Generous retirement plan

For more information about Air Force careers, contact your local recruiter or call **1-800-423-USAF**. Also visit us online at **AIRFORCE.COM**.



ACTIVE DUTY RESERVE

GLOBAL MISSION

Part-time Air Force Reserve members accomplish more than 20 percent of all Air Force global missions. With readiness as its primary goal, the Air Force Reserve has units located throughout the United States and around the world. Most of the job specialties in the active-duty Air Force are also available in the Air Force Reserve.

BASE ASSIGNMENT

The Air Force Reserve gives you the flexibility to serve part-time near where you live while continuing your civilian career or furthering your education. And if you have prior military service as an enlisted member, you won't have to repeat Basic Military Training (BMT).

SERVICE COMMITMENT

As a Reservist, you'll be required to serve one weekend a month and two weeks a year during your initial six-year service commitment. Subsequent commitments range from two to six years.

DEPLOYMENTS

Although there is no set deployment schedule, it's possible you may deploy in support of U.S. operations overseas. Deployments can range from a few weeks to several months and may also include humanitarian missions.

ACTIVE DUTY RESERVE



BENEFITS

As an Air Force Reserve member, you'll receive a wide range of benefits including:

- Eligibility for an enlistment bonus (specific career fields)
- Money for college including the Montgomery Select Reserve GI Bill, Post 9/11 GI Bill and up to 100 percent tuition assistance through the Air Force Tuition Assistance Program
- Low-cost health insurance for you and your family
- Low-cost life insurance
- Additional monthly income
- No-cost military retirement plan
- Use of base exchange, commissary and recreational facilities

To learn more about serving in the Air Force Reserve, call **1-800-257-1212** or go to **[AFRESERVE.COM](https://www.afreserve.com)**.

OUR CORE VALUES

As a member of the Air Force family, whether military or civilian, we all live by the same core values:

INTEGRITY FIRST

SERVICE BEFORE SELF

**EXCELLENCE
IN ALL WE DO**



AIR NATIONAL GUARD

DUAL MILITARY ROLES

If you wish to serve both your country and state while staying close to home, then serving part time in the Air National Guard is the path for you. There are more than 140 guard units in the United States, Puerto Rico, Guam and the U.S. Virgin Islands.

With dual military roles, the Air National Guard supports states in times of need under the direction of the governor and also supports federal missions under the direction of the President.

NEARBY LOCATION

Many of the jobs in the active-duty force are also available in the Air National Guard and if you're a prior-service enlisted member, you won't have to repeat BMT.

In most cases, you'll serve at the Air National Guard location closest to your home. However, if your civilian life takes you out of state, you can easily transfer to a different location. Your local Air National Guard recruiting office will get you in touch with a recruiter in the state in which you plan to reside.

SERVICE COMMITMENT

You'll serve one weekend a month and two weeks a year, at the minimum. If you're non-prior service, you'll have a six-year contract as an enlisted member or four years as an officer.

DEPLOYMENTS

You may be deployed throughout your state to support local communities during times of emergencies and natural disasters. You may also deploy to overseas locations if your unit is federally activated to support U.S. military and humanitarian missions.

AIR NATIONAL GUARD



BENEFITS

As an Air National Guard member, you'll enjoy several federal benefits including:

- A steady monthly paycheck
- Eligibility for an enlistment bonus (specific career fields)
- Money for college including the Montgomery Select Reserve GI Bill and Post 9/11 GI Bill
- Low-cost health insurance for you and your family
- Low-cost life insurance
- Use of base exchange, commissary and recreational facilities
- Military retirement plan

Also, some Air National Guard members receive some form of state benefits (specific to their state) including money for college. Your recruiter can provide you with complete details.

To learn more about serving in the Air National Guard, contact your local Air National Guard recruiter or call **1-800-598-4759**. Also visit **GOANG.COM**.

AIR FORCE CIVILIAN SERVICE



CIVILIAN AIRMEN

If you prefer to serve your country as a civilian, the Air Force Civilian Service (AFCS) is the path for you.

AFCS members, also known as “Civilian Airmen”, share the same responsibility as our men and women in uniform — to support, protect and defend our nation. From all backgrounds and all walks of life, civilians serve along side military members at stateside and overseas locations.

VITAL ROLE

Working in over 600 occupations and professions, civilian contributions can be found at every level in the Air Force — from routine to rocket science and everything in between.

They’re on the cutting edge of innovation and discovery and manage some of the most prestigious research facilities and laboratories in the world. In fact, our civilian team developed and maintains GPS, the Global Positioning System that has revolutionized the way we all live and communicate.

The AFCS plays a vital role in keeping the Air Force operating 24/7 in air, space and cyberspace.

AIR FORCE CIVILIAN SERVICE

BENEFITS

As an AFCS member, you'll enjoy a wide range of benefits including:

- Competitive pay with regular raises
- Up to 26 days of annual paid vacation (depending on your tenure)
- Paid federal holidays
- Four hours of sick leave per pay period
- Low cost life, health, dental and long-term care insurance for you and your family
- Opportunities for advanced education with paid tuition assistance
- Automatic enrollment in the Federal Employees Retirement System (FERS)
- Thrift Savings plan (TSP) similar to a 401(k) with automatic one percent employer contribution and up to five percent matching
- Access to base recreational and dining facilities

For more information on civilian career opportunities in the Air Force, visit [**AFCIVILIANCAREERS.COM**](https://www.afciviliancareers.com).



OFFICER PATHS



We offer three paths to earn an officer commission:

AIR FORCE ACADEMY

Located in Colorado Springs, Colorado, the Air Force Academy is one of the most prestigious schools in the nation. While at the Academy, cadets receive pay and full benefits, cost-free tuition and room and board. Upon graduation, they earn a Bachelor of Science degree and commission as an Air Force Second Lieutenant. Learn more at [USAFA.EDU](https://usaфа.edu) or **1-800-443-9266**.

AIR FORCE ROTC

Air Force ROTC combines traditional undergraduate college education with military instruction while preparing individuals to become officers. It's offered at more than 1,100 colleges and universities throughout the country and has scholarships that cover tuition, most textbooks and fees along with a monthly stipend. Learn more at [AFROTC.COM](https://afrotc.com) or **1-866-4AFROTC**.

AIR FORCE OFFICER TRAINING SCHOOL (OTS)

If you already have a bachelor's degree, the Officer Training School is the path for you to earn your commission. Located at Maxwell Air Force Base in Montgomery, Alabama, OTS is a highly competitive nine-and-a-half week course that will prepare you for your leadership role in the Air Force. Learn more at [AIRFORCE.COM](https://airforce.com) or **1-800-423-USAF**.

MULTIPLE WAYS TO SERVE

You can choose one of several paths that allows you to serve your country either full-time or part-time. No matter which path you select, you'll become a member of our global Air Force family. For more information, contact a recruiter today.

AIRFORCE.COM
1-800-423-USAF

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1-800-TO-GO-ANG



U.S. AIR FORCE

AIM HIGH

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